



Dr. Altheria Caldera

IDRA Education Policy Fellow - Preparation and Access to College

IDRA's ground-breaking program is changing policy advocacy because policymakers can make stronger education policy decisions by working with advocates who are connected to impacted communities. Our Education Policy Fellows work with coalitions, students and families to craft a community-centered education policy agenda and join a network of advocates and policy influencers focused on improving racial equity in education policymaking spaces. The program's inaugural cycle in Texas operated from November 2020 through July 2021.

About Altheria

Dr. Altheria Caldera is a scholar, writer and equity activist whose other identities include dog-lover, nature-enthusiast and college football fan. The Alabama native began her professional career as a middle school English teacher. As a teacher educator for the last four years, she aims to equip her students with the knowledge necessary to effectively teach students of color in P-12 schools. Through her research and scholarship, she aims to promote access and equity for all minoritized students in academic institutions that span the P-16 spectrum. Altheria earned her Ph.D. in education studies from Texas Christian University in Fort Worth and is looking forward to learning how to apply her classroom knowledge to state-level advocacy work. As an IDRA Education Policy Fellow, Altheria identified and pursued advocacy opportunities to expand access to and ensure success in postsecondary education spaces, particularly for students of color.

Her Fellowship Products

Analysis

- Culturally Sustaining Practices in Four Critical Levels Overview, IDRA EAC-South, May 2021
- Equity-centered Pedagogies An Overview of Terminology, IDRA, May 2021
- HB 3979 Conflicts & Redundancies, IDRA analysis, April 2021

IDRA Newsletter Articles

- Most Opportunities Missed to Expand College Preparation and Access in Texas, June-July 2021
- Texas HB 3979 Will Hurt Students by Curtailing Schools' Equity Efforts, May 2021
- Anti-Racist Schooling for All Students of Color, co-author, May 2021
- What the Term "Culturally Sustaining Practices" Means for Education in Today's Classrooms, May 2021
- Students of Color Deserve Culturally Responsive Instruction and Ethnic Studies, co-author, April 2021

Community Engagement

- · Education Policy Study Hall IDRA Webinar Series
- Education Policy Testimony Help Virtual Office Hours

After the fellowship, Altheria became assistant professor of language arts and reading at Howard University and director of its DC-Area Writing Project.

Op-Eds and Media Interviews

- Juneteenth is a federal holiday. Can it be taught after Texas limited teaching on race?, by Eleanor Dearman, Fort Worth Star-Telegram, June 18, 2021
- Texas educators, not the Legislature, should decide how to teach current events, op-ed, Fort Worth Star-Telegram, May 12, 2021

- Reject the Erasure of Race in Texas Schools in SB 3, IDRA testimony presented to the Senate State Affairs Committee, July 15, 2021
- Eliminate Bias and Discrimination Against Black Students IDRA comment presented to the Texas House State Affairs Committee, April 29, 2021
- Equity Should Be Upheld in Top Ten Percent Plan IDRA testimony presented to the Senate Higher Education Committee, April 28, 2021 (Video on IDRA YouTube)
- SB 1277 Supports College Access with Student Advising for Dual Credit - IDRA comments submitted to the Texas House Higher Education Committee, April 20, 2021
- HB 4403 Supports Student Advising for Dual Credit IDRA comments submitted to the House Higher Education Committee, April 15, 2021
- Adopt HB 3638 to Establish an African American Studies Advisory Board – IDRA testimony presented to the House Public Education Committee, April 13, 2021 (Video on IDRA YouTube)
- HB 2554 Furthers the Inequitable Practice of Funneling Students of Color into Vocational Education - IDRA testimony presented to the Texas House Public Education Committee, April 6, 2021
- Equity Should be Upheld in Eligibility for College, Career, and Military Readiness Outcomes Bonus Funding - IDRA testimony to the House Public Education Committee, March 30, 2020

















Araceli García

IDRA Education Policy Fellow - Emergent Bilingual and Immigrant Student Education

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About Araceli

Araceli Garcia grew up on the South Side of San Antonio and is the daughter and granddaughter of Mexican immigrants. As the culmination of her hard work and the sacrifices of her family, Araceli graduated from Stanford with a B.A. in Chicanx/Latinx studies and a minor in education.

Araceli is the first person in her family to attend college, and she has held several leadership positions within the Stanford University Latinx community, where she found a home away from home. In addition to her studies, Araceli has worked alongside detained immigrants fighting for their right to seek asylum. She plans to pursue a law degree.

As an IDRA Education Policy Fellow, Araceli identified and pursued advocacy opportunities that ensure equitable and excellent schools for emergent bilingual and immigrant students.

Her Fellowship Products

IDRA Newsletter Articles

- Exciting Advances for Emergent Bilingual Students in Texas, June-July 2021
- Words Matter The Case for Shifting to "Emergent Bilingual," February 2021



After the fellowship, Araceli entered the University of Texas' School of Law.

Community Engagement

- Education Policy Testimony Help Virtual Office Hours
- Texas Bilingual Education Family Advocacy Night
- Education Policy Study Hall IDRA Webinar Series
- Coalition Against Texas HB3979 Virtual Press Conference
- Highlights for Creating a More Bilingual Texas Webinar
- Mesa Comunitaria on Young English Learners' Education

Podcast

 A Case for Changing How We Label "English Learners," Highest Aspirations Podcast, Ellevation Education, September 28, 2021

- Allow Texas Students to Take in More Information, Not Less

 IDRA testimony presented to the Texas Senate State

 Affairs Committee (Video on IDRA YouTube)
- SB 2066 Makes a Simple Change for a Big Impact to Emergent Bilingual Students – IDRA testimony to the Senate Education Committee, April 15, 2021 (Video on IDRA YouTube)
- Texas Must End Juvenile Curfew Ordinances to Help Break the School-to-prison Pipeline – IDRA testimony to the House Juvenile Justice and Family Issues Committee, April 12, 2021
- HB 1504 Supports a Robust and Equitable Curriculum for All Students – IDRA testimony to the Texas House Public Education Committee, April 6, 2021
- HB 2256 Creates More Ways for Teachers to Serve Bilingual and Special Education Students – IDRA testimony to the Texas House Public Education Committee, April 6, 2021















Thomas Marshall III

IDRA Education Policy Fellow – Digital Communications and Community Engagement Advocacy

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About Thomas

Thomas Marshall III is from Columbia, South Carolina and is new to the Houston area, residing in the Third Ward. He attended Clemson University for his undergraduate studies, where he received a B.A. in English with a minor in youth development studies. Educational equity is at the core of his heart and collegiate career. During his undergraduate career, he mentored and holistically developed men of color, ranging from first-year students to seniors in high school. To Thomas. educational equity is when the institution of education decides to take ownership of the inconvenient truth: the history of inequities in education put marginalized folks first. His research interests include the recruitment and retention rate of Black males at predominantly white institutions. He is currently a student in the master of education (higher education) program at the University of Houston. As an IDRA Education Policy Fellow, Thomas executed a strong digital communications and community engagement advocacy program for the 87th Texas legislative session.

His Fellowship Products

Research

 Digital Destination – Texas Needs Broadband Connectivity for All Students & Families, IDRA Issue Brief, April 2021

Community Engagement, & Webinars

- Video Advocacy Campaign: Digitally Divided Community United, spring 2021
- Education Policy Testimony Help Virtual Office Hours, spring 2021
- Texas Legislative Wrap-up: Education Policy Study Hall, June 24, 2021
- Reimagining Student Engagement: Revamping School Policy and Practice and Fostering Student Advocacy, July 29, 2021
- Digital Equity and Inclusion A Modern-Day Civil Right, July 29, 2021
- Texas Student Advocacy Convening, February 11, 2021
- Identifying Your Lane: From Direct Service to Social Justice Activism, Fort Worth ISD Dia Anual De Servicio de Cesar Chavez y Dolores Huerta, November 29, 2020

After the fellowship, Thomas joined the IDRA staff as a policy communications strategist.

IDRA Newsletter Articles

- Texas Legislature Takes Some Steps Toward Addressing the Digital Divide, June-July 2021
- Solving the Digital Divide Requires Authentic Family Engagement, April 2021
- Texas Needs an Equitable State Broadband Plan to Serve Students and Families, February 2021

Media Interview

 Texas' plan to boost internet access for families nears finish line as lawmakers reach consensus, by Emily Donaldson, Dallas Morning-News, May 26, 2021

- Digital Health and Wellness are Essential to a Digital Citizenship Curriculum – IDRA statement to the Texas Senate Education Committee, May 13, 2021
- Texas Students Need an Equitable Approach to Accelerated Programming Learning Committees – IDRA testimony to the Texas House Public Education Committee, April 6, 2021
- Texas Needs a Statewide Approach to Internet Connectivity Across Texas School Districts – IDRA testimony to the Texas House Public Education Committee, April 6, 2021
- Texas Needs to Prioritize Rural and Urban School Districts through a Community Approach for Internet Connectivity, IDRA testimony to the House Public Education Committee, March 30, 2021
- Texas Needs a Statewide Approach to Internet Connectivity Across Texas School Districts, IDRA testimony to the Senate Education Committee, March 25, 2021
- Digital Health and Wellness Are Essential to a Digital Citizenship Curriculum – IDRA comments to the Texas House Public Education Committee, March 16, 2021















Christina Quintanilla-Muñoz, M.Ed. IDRA Education Policy Fellow - Equitable Response to COVID-19 in Schools

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About Christina

Christina Quintanilla-Muñoz, M.Ed., is a second-generation Latina who grew up in San Juan. Texas, before moving to San Antonio in 2007. Christina is now a doctoral student in Applied Demography at the University of Texas at San Antonio, where she conducts research on educational inequities and health disparities. She earned her bachelor's degree in psychology from the University of Texas at San Antonio in 2018, and recently her master's in educational psychology, with a specialization in quantitative methods, from the University of Texas at Austin in 2021. Christina believes that voices from students and other advocates of color are grossly under-represented in the policymaking space. She hopes to learn how to be a stronger advocate for families, students and educators in local communities, using advocacy and community-focused data collection strategies to identify their needs. As an IDRA Education Policy Fellow, Christina identified and pursued advocacy opportunities that address both the new and the existing systemic needs that schools, students and families have due to COVID-19. During her fellowship, Christina prioritized research and advocacy initiatives related to increasing school's engagement of students and digital equity.

Her Fellowship Products

Research

- Plugged in Tuned Out Student Engagement Patterns in Texas Public Schools During COVID-19 Show Need for Statewide Broadband Access, IDRA Issue Brief, May 2021
- Digital Destination Texas Needs Broadband Connectivity for All Students & Families, IDRA Issue Brief, April 2021

IDRA Newsletter Articles

- Student Health and Engagement Response to COVID-19 in Texas, June-July 2021
- Mental Health Implications of Virtual Learning on Student Engagement, April 2021
- Digital Divide Directly Impacted Student-School Engagement During COVID-19, March 2021

After the fellowship, Christina joined the IDRA staff as a research analyst.

Community Engagement, & Webinars

- Video Advocacy Campaign: Digitally Divided Community United, spring 2021
- Education Policy Testimony Help Virtual Office Hours, spring 2021
- Texas Legislative Wrap-up: Education Policy Study Hall, June 24, 2021
- Reimagining Student Engagement: Revamping School Policy and Practice and Fostering Student Advocacy, July 29, 2021
- Digital Equity and Inclusion A Modern-Day Civil Right, July 29, 2021
- Texas Student Advocacy Convening, February 11, 2021
- Identifying Your Lane: From Direct Service to Social Justice Activism, Fort Worth ISD Dia Anual De Servicio de Cesar Chavez y Dolores Huerta, November 29, 2020

- HB 3489 Supports Digital Health and Wellness, Which Are Essential to Supporting Students – IDRA comments to the Texas House Public Education Committee, April 20, 2021
- School Counselors Must Gain an Increased Capacity to Serve Students Directly – IDRA testimony to the Senate Committee on Education, March 18, 2021
- Texas Must Increase the Presence of School Counselors in Public Schools – IDRA testimony to Senate Committee on Education, March 18, 2021









