



Education policymaking is missing the important expertise of diverse advocates connected to impacted communities.

**Apply for your fellowship today!**



**IDRA  
Education  
Policy  
Fellows**

Building on a Powerful Legacy of Education Policy



IDRA is changing the landscape of state education advocacy by training early- to mid-career advocates to influence state laws and lead a powerful network of impacted and engaged communities. The 2022-23 cohort of fellows will receive real-world training on advancing an educational equity agenda during the 2023 legislative sessions in Texas and Georgia. The ideal candidate will have a desire to learn about state-level policymaking and apply their skills and background to their work.

All fellows will receive:

- Training in the state legislative process, including how to employ a variety of advocacy strategies;
- Access to a network of educational equity advocates who have influenced generations of policy and litigation in Texas and Georgia;
- Real-time, real-world training during the Texas and Georgia legislative sessions;
- At least one policy mentor, based on fellows' interests;
- Training in IDRA's family leadership in education framework, which centers families and students in education policy reform;
- Access to statewide coalitions of advocates;
- Experience building an advocacy campaign to advance an educational equity agenda; and
- \$40,000 stipend plus contribution toward medical insurance.

<https://idra.news/EdPolicyFellows>

### Eligibility Requirements

- Demonstrated connections to historically-marginalized communities most impacted by inequities in the public education system;
- Demonstrated interest in educational equity, through personal and/or professional experiences and have a desire to grow knowledge about state-level policymaking  
Committed to a full-time fellowship between October 17, 2022, and June 28, 2023;
- Live in Austin or Atlanta or be able to quickly travel to the Texas or Georgia capitol buildings during the course of the fellowship
- Committed to expanding access to excellent pre-K-12 and postsecondary educational opportunities for Texas students, particularly students of color, immigrant students, students from families with limited incomes, and other historically-marginalized groups.



### Application Packet

Submit the following to Mikayla Arciaga ([mikayla.arciaga@idra.org](mailto:mikayla.arciaga@idra.org))

- Completed application form
- Cover letter
- Curriculum vita or resumé
- List of two references

**Application deadline: August 4, 2022, at 5:00 pm CST**

IDRA is an independent, non-profit organization, led by Celina Moreno, J.D. Our mission is to achieve equal educational opportunity for every child through strong public schools that prepare all students to access and succeed in college. IDRA strengthens and transforms public education by providing dynamic training; useful research, evaluation, and frameworks for action; timely policy analyses; and innovative materials and programs.



# Representing Communities of Color in the Room Where it Happens

## IDRA's First Education Policy Fellows Share their Experience

During their nine-month fellowship, IDRA's Education Policy Fellows worked with policymakers to inform policy proposals, presented 24 testimonies, and partnered with and formed coalitions of students, families and advocates focused on improving racial equity in education policymaking spaces.

Fellows produced eight policy analyses and research reports, 14 articles, four op-eds and media interviews, five podcast episodes, a digital equity video advocacy campaign, and over a dozen virtual community engagement events. They also helped IDRA lead a series of 10 virtual "office hours" events to help advocates prepare their own testimony.



"I felt like if it weren't for this fellowship, there wouldn't have been any voices of color. If it weren't for our voices, no one would be here, especially in the middle of the night when they held some of those hearings."

– IDRA Education Policy Fellow

"In my 40 years of conducting evaluation interviews, I have never interviewed a more passionate group who were so eager to share the tremendous impact this fellowship had on their personal lives, their careers, and their educational goals."

– Evaluator Dr. Nancy Chavkin. Dr. Chavkin is the Regents' Professor and University Distinguished Professor of Social Work at Texas State University.

- See profiles of each fellow and highlights of their work: <https://idra.news/EdPolicyFellowsProfiles22>
- See post-fellowship evaluation report: <https://idra.news/EPFreport>

## Hear what they have to say in our series of Classnotes Podcast episodes

As IDRA's groundbreaking Education Policy Fellows Program closed its inaugural year in Texas, we sat down with our four fellows to reflect on their experience. Here what they have to say in to our series of Classnotes Podcast episodes.

- The Future of Education Advocacy and Being Pushy – #217
- Education Policy Fellows Get Things Done in the Suppression Session – #216
- An Inside Look at Advocating with Communities of Color – #215
- Education Advocacy Hinges on Community Collaboration – #214
- Uniting Community Voices in Georgia Policymaking – #225 (coming soon!)

<https://idra.news/Classnotes>



[www.idra.org](http://www.idra.org)



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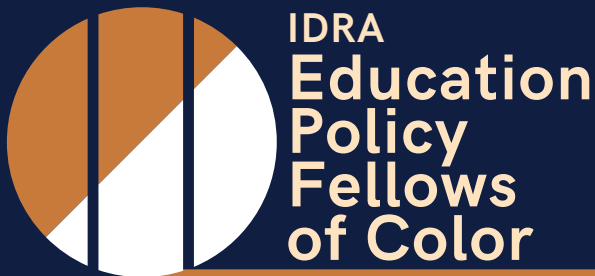
Children First  
**IDRA**  
— Transforming Education





Texas education policymaking is missing the important expertise of communities of color.

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IDRA seeks to change the landscape of state education advocacy by training advocates of color to influence state laws and lead a powerful network of impacted and engaged communities. Our inaugural cohort of fellows will receive real-world training on advancing an educational equity agenda and will work to protect students of color during the 2021 Texas legislative session.

All fellows will receive:

- Training in the Texas legislative process, including how to employ a variety of advocacy strategies;
- Access to a network of educational equity advocates who have influenced generations of policy and litigation in Texas;
- Real-time, real-world training during the Texas legislative session;
- At least one policy mentor, based on fellows' interests;
- Training in IDRA's family leadership in education framework, which centers families and students in educational policy reform;
- Access to statewide coalitions of advocates;
- Experience building an advocacy campaign to advance an educational equity agenda; and
- \$40,000 stipend plus healthcare benefit.

<https://idra.news/EdPolicyFellows>

### Eligibility Requirements

- Person of color
- Committed to a full-time fellowship between November 1, 2020, and July 31, 2021
- Live in Austin or be able to quickly travel to Austin from elsewhere in Texas during the Texas legislative session (between January 2021 and June 2021)
- Demonstrated interest in educational equity, through personal and/or professional experiences
- Committed to expanding access to excellent pre-K-12 and postsecondary educational opportunities for Texas students, particularly students of color, immigrant students, students from families with limited incomes, and other historically-marginalized groups.



### Application Packet

Submit the following to Morgan Craven, J.D., ([morgan.craven@idra.org](mailto:morgan.craven@idra.org))

- Completed application form
- Cover letter
- Curriculum vita or resumé
- One letter of recommendation plus two other references

**Application deadline: September 25, 2020, at noon CST**

The Intercultural Development Research Association is an independent, non-profit organization, led by Celina Moreno, J.D. Our mission is to achieve equal educational opportunity for every child through strong public schools that prepare all students to access and succeed in college. IDRA strengthens and transforms public education by providing dynamic training; useful research, evaluation, and frameworks for action; timely policy analyses; and innovative materials and programs.



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IDRA seeks to change the landscape of state education advocacy by training advocates of color to influence state laws and lead a powerful network of impacted and engaged communities. Our inaugural Georgia fellow will receive real-world training on advancing an educational equity agenda and will work to protect students of color during the 156th Georgia legislative session.

All fellows will receive:

- Training in the Georgia legislative process, including how to employ a variety of advocacy strategies;
- Access to a network of educational equity advocates who have influenced generations of policy and litigation;
- Real-time, real-world training during the Georgia legislative session;
- At least one policy mentor, based on fellows' interests;
- Training in IDRA's family leadership in education framework, which centers families and students in educational policy reform;
- Access to statewide coalitions of advocates;
- Experience building an advocacy campaign to advance an educational equity agenda; and
- \$40,000 stipend plus healthcare benefit.

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### Eligibility Requirements

- Have commitment to and/or experience with communities of color
- Committed to a full-time fellowship between November 1, 2021, and June 30, 2021
- Live in Atlanta or be able to quickly travel to Atlanta from elsewhere in Georgia during the 2022 Georgia legislative session (between January 2022 and May 2022)
- Demonstrated interest in educational equity, through personal and/or professional experiences
- Committed to expanding access to excellent pre-K-12 and postsecondary educational opportunities for Georgia students, particularly students of color, immigrant students, students from families with limited incomes, and other historically-marginalized groups.



### Application Packet

Submit the following to Terrence Wilson, J.D., ([terrence.wilson@idra.org](mailto:terrence.wilson@idra.org))

- Completed application form
- Cover letter
- Curriculum vita or resumé
- Two references

**Application deadline: September 30, 2021, at noon CST**

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The IDRA Education Policy Fellows Program is open to all eligible applicants regardless of race, national origin, religion, gender, age, disability, or LGBTQ status.





Georgia education policymaking is missing the important expertise of communities of color.

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All fellows will receive:

- Training in the Texas legislative process, including how to employ a variety of advocacy strategies;
- Access to a network of educational equity advocates who have influenced generations of policy and litigation in Texas;
- Real-time, real-world training during the Texas legislative session;
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### Eligibility Requirements

- Have commitment to and/or experience with communities of color
- Committed to a full-time fellowship between November 1, 2020, and July 31, 2021
- Live in Austin or be able to quickly travel to Austin from elsewhere in Texas during the Texas legislative session (between January 2021 and June 2021)
- Demonstrated interest in educational equity, through personal and/or professional experiences
- Committed to expanding access to excellent pre-K-12 and postsecondary educational opportunities for Texas students, particularly students of color, immigrant students, students from families with limited incomes, and other historically-marginalized groups.



### Application Packet

Submit the following to Morgan Craven, J.D., ([morgan.craven@idra.org](mailto:morgan.craven@idra.org))

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